

## Introduction:

*"Human beings want and need appreciation for the work they do. Whether in the form of a simple thank you for a small job well done or a formal commendation for years of faithful service in a key position of an organization, such acknowledgement is a signal to the recipient that she or he is noticed and appreciated-that she or he is recognized."*

GSUSA Adult Awards in Girl Scouting

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Appreciation is an ongoing, everyday process for anyone, anywhere, anytime. Showing appreciation for one another is a good way to show respect, to relate to each other's strengths, and to build mutual commitment. Recognition is a tangible reminder of rewarding relationships between people and Girl Scouting.

Girl Scouting is made possible through dedicated contributions of adults who enjoy helping girls develop knowledge and skills for the future. Adults in Girl Scouting, both volunteer and employed staff, play an important role in helping girls enjoy exciting benefits of Girl Scouting. By sharing their time, knowledge and skills at all levels of the Girl Scout program, adult Girl Scouts positively impact the Girl Scout organization and the community around them. These dedicated adult Girl Scouts deserve recognition.

Volunteers, who serve Girl Scouting, do so because of their interest and concern for girls, and to derive personal satisfaction in what they do. This satisfaction comes from many sources:

- Contribution to the community and to a girls' movement of worldwide significance
- Opportunity to acquire and use skills for self-fulfillment
- Career and educational preparation
- Knowledge of a job well done.

Most rewarding is the expression of joy on the face of a child, a sincere word or thanks, or a personalized note of appreciation. National and council recognitions are another means of acknowledging individuals, groups and service areas for outstanding service.

## How to Nominate For Council and Service Unit Awards

An individual or a group familiar with the service performed submits a written account (application, letter on why the nominee is being nominated and endorsement letters if applicable) that includes the name of the candidate, the particular service being recognized, and the significance (results) of the service beyond that required for the position held.

1. Fill out a nomination form for the award being sought. Be sure all sections are filled out.
2. Write a letter stating why the nominee is being recognized and the significance of the service.
3. Complete **ALL** required letters of endorsement for each particular award. (The Council reserves the right to place a nominee in the appropriate award category.)
4. Submit all required documents to one of the following locations:  
Service Unit Recognition Coordinator-see your Service Unit Director for contact information  
OR  
Attn: Council Recognition Committee  
GSEIWI  
2011 Second Avenue  
Rock Island, IL 61201
5. The Recognition Coordinator for each Service Unit will be notified of the results for recognition in the service unit.
6. Reminder- with the exception of earned awards (Numeral Pins, Leadership Development, Volunteer Achievement, etc.) recognitions are awarded based on fulfilling criteria contained on the nomination forms. Please be fair and honest in the award for which you are nominating an individual. With the exception of the Thanks Badge, there is no set progression for receiving an award. Also, keep in mind that although an individual has received an award in prior years, it is not a prerequisite for them to receive an award each and every year. Recognition is an honor bestowed by peers and should be treated as such.